

DATE: TUESDAY, JANUARY 22, 2019
TIME: 6:45 P.M.
2018-2019-11

PLACE: ADMINISTRATION OFFICE
1881 DEER PARK AVENUE
DEER PARK, NY 11729

MEMBERS PRESENT: Mr. John Gouskos, President
Mrs. Donna Marie Elliott, Vice President
Mr. Al Centamore
Ms. Donna Gulli Grunseich
Mr. Robert Marino
Mrs. Kristine Rosales

EXCUSED: Mr. Keith Rooney

STAFF PRESENT: Ms. Eva Demyen, Superintendent
Ms. Marguerite Jimenez, Asst. Superintendent
Mr. James Cummings, Asst. Superintendent
Ms. Laura Ferrugiari, Attorney
Ms. Lisa Brennan, District Clerk

Upon a motion by Mr. Marino, seconded by Mrs. Gulli Grunseich, a regular meeting of the Board of Education was convened at 6:45 p.m.

Upon a motion by Ms. Rosales, seconded by Mr. Centamore, the Board of Education adjourned for an Executive Session at 6:45 p.m. to discuss a personnel matter of a particular employee. The Board of Education reconvened at 7:30 p.m. with the Pledge of Allegiance in Open Session.

APPROVAL
OF
MINUTES

Upon a motion by Ms. Gulli Grunseich, seconded by Mr. Marino, the Board of Education made the necessary corrections and moved for the approval of the Minutes from the Open Meeting of December 11, 2018 and the work session of January 8, 2019.

Mr. Gouskos opened the meeting and spoke about Mr. Centamore and Ms. Demyen who have made an impact on him and have given so much to this District.

NEW BUSINESS:

SECOND
READING
AND APPROVAL
- POLICY #0110

Upon a motion by Mrs. Elliott, seconded by Mrs. Rosales, the Board of Education unanimously approved the following Resolution:

RESOLVED, that the Board of Education approve the following policy as accepted and adopted by the Board of Education and placed in the Board of Education policy manual.

- #0110- Sexual Harassment

**MONETARY
DONATION
TO JOHN F.
KENNEDY
SCHOOL**

Upon a motion by Ms. Gulli Grunseich, seconded by Mrs. Elliott, the Board of Education unanimously approved the following Resolution:

RESOLVED, that the Board of Education approve a donation of \$342.70 from Box Top Education to be donated into the JFK Spirit account.

**MONETARY
DONATION TO
MAY MOORE
SCHOOL FOR
ENRICHMENT
PROGRAM**

Upon a motion by Mrs. Rosales, seconded by Mr. Centamore, the Board of Education unanimously approved the following Resolution:

RESOLVED, that the Board of Education approve a donation of \$800 from a parent, Ms. Rashika Hettiarachchi, to be used for materials for Mrs. Garcett's "Aiming Higher" enrichment program.

**STIPULATION
OF
SETTLEMENT**

Upon a motion by Mr. Marino, seconded by Mrs. Elliott, the Board of Education unanimously approved the following Resolution:

BE IT HEREBY RESOLVED THAT the Board of Education of the Deer Park Union Free School District approves a Stipulation of Settlement regarding the employee named in Confidential Attachment A; and

BE IT FURTHER RESOLVED THAT the President of the Board of Education be authorized to execute said Stipulation on behalf of the Board.

**APPROVAL
OF
SCHEDULES**

Upon a motion by Ms. Gulli Grunseich, seconded by Mr. Centamore, the Board of Education approved the following Schedules collectively:

NON-INSTRUCTIONAL

SCHEDULE -- CS --CHANGE OF SALARY/ STATUS (Non-Instructional)

John Paul Bruni

John Quincy Adams School

Position: Night Custodian

Salary/Step: \$53,981 Step 8

Effective 1/7/2019

Transfer from Day Custodian to Night Custodian. Salary prorated at \$25,952

Karen Camodeo

Transportation

Position: Transportation Assistant

Salary/Step: No Change

Effective 2/1/2019

Change in Status from Bus Driver to Transportation Assistant

Lynda Emig

District Office
Position: Office Assistant/Personnel
Salary/Step: \$63,256 Step 20
Effective 7/1/2018
Salary and Step Correction

Richard Mongelli

Memorial
Position: Maintenance Mechanic I
Salary/Step: \$67,593 Step 20
Effective 1/9/2019
Change of status from Custodian to Maintenance Mechanic I Salary prorated at \$31,976.69

Michael Schack

Robert Frost Middle School
Position: Night Custodian
Salary/Step: \$48,640 Step 1
Effective 1/2/2019
From Night Custodial Aide to Night Custodian Salary prorated at \$23,945

SCHEDULE -- NN --APPOINTMENTS (Non-Instructional)

Jennifer Ayala

Transportation
Position: Bus Driver
Salary/Step: \$24.76/hour
Effective 1/23/2019

SCHEDULE -- NNPS --PER DIEM SUBSTITUTES (Non-Instructional)

Linda Keher

Transportation
Position: Substitute Bus Driver
Salary/Step: \$21.50/hour
Effective 1/7/2019

Lynda Kunis

District Wide
Position: Substitute Non-Instructional Aide
Salary/Step: \$11/hour
Effective 12/19/2018

SCHEDULE -- OO --RESIGNATIONS / RETIREMENTS / REMOVALS / TERMINATIONS (Non-Instructional)

Kevin Antoine

Deer Park High School
Position: Security Guard
Salary/Step:
Effective 12/10/2018
Removal. Declined position, never worked.

Ann Castagna
Deer Park High School
Position: Stenographer
Salary/Step:
Effective 8/30/2019
Change of Retirement Date

Patricia Collins
Deer Park High School
Position: Office Assistant
Salary/Step:
Effective 7/31/2019
Resignation for the purpose of RETIREMENT. No outstanding obligation to the district.

Mary Galea
Deer Park High School
Position: Office Assistant
Salary/Step:
Effective 8/30/2019
Resignation for the purpose of RETIREMENT. No outstanding obligation to the district.

Linda Keher
Transportation
Position: Bus Driver
Salary/Step:
Effective 1/7/2019
Resignation. No outstanding obligation to the district

JoAnn Morici
Deer Park High School
Position: Non-Instructional Aide
Salary/Step:
Effective 1/2/2019
Resignation in order to accept a teaching assistant position

Alejandro Rosario
Transportation
Position: Bus Driver
Salary/Step:
Effective 1/2/2019
Termination. No outstanding obligation to the district.

Melissa Russo
Transportation
Position: Transportation Aide
Salary/Step:
Effective 3/16/2018
Resignation. No outstanding obligation to the district.

SCHEDULE -- QQ --LEAVES OF ABSENCE (Non-Instructional)

John Adcock
May Moore School
Position: Night Custodian
Salary/Step:
Effective 12/13/2018 - 12/14/2018
One day extension of paid medical LOA

Donald Buhrmeister

Transportation

Position: Transportation Aide

Salary/Step:

Effective 12/19/2018 - 4/15/2019

12/19/18-3/29/19 Unpaid Medical LOA (FMLA) 3/30/19-4/15/19

Unpaid Medical LOA

Josephine Calder

Robert Frost Middle School

Position: Non-Instructional Aide

Salary/Step:

Effective 11/29/2018 - 12/21/2018

Unpaid LOA (FMLA)

Paula de la Grenade

Transportation

Position: Bus Driver

Salary/Step:

Effective 12/19/2018 - 1/24/2019

Unpaid Medical LOA (FMLA)

Leyda Juergensen

Robert Frost Middle School

Position: Non-Instructional Aide

Salary/Step:

Effective 12/22/2018 - 1/21/2019

Extension of Unpaid Medical LOA (FMLA)

Michael McEvoy

Memorial

Position: Groundsman

Salary/Step:

Effective 12/8/2018 - 1/1/2019

Extension of Unpaid Medical LOA (WC)

Dennis McNeil

John Quincy Adams School

Position: Custodian

Salary/Step:

Effective 1/17/2019 - 2/27/2019

1/17/19-2/8/19 Paid (Differential) Medical LOA (FMLA) 2/9/19-

2/27/29 Paid (Differential) Medical LOA

Leslie Sachs

Transportation

Position: Bus Driver

Salary/Step:

Effective 12/2/2018 - 2/6/2019

Unpaid LOA (FMLA)

Bunnie Smith

Transportation

Position: Bus Driver

Salary/Step:

Effective 1/3/2019 - 1/24/2019

Extension of Unpaid LOA (WC)

Janine Steimle

John Quincy Adams School
Position: Non-Instructional Aide
Salary/Step:
Effective 11/15/2018 - 1/25/2019
11/15/18-11/27/18 Paid Medical LOA (FMLA) 11/28/18-1/25/19
Unpaid Medical LOA (FMLA)

INSTRUCTIONAL

SCHEDULE -- CSS --CHANGE OF STATUS / SALARY (Instructional)

Gregory Binfield

Deer Park High School
Position: .5 Teaching Assistant
Salary/Step: \$29,367
Effective 1/22/2019 - 6/30/2019
Temporary change of status from full-time to part-time (in order to complete student teaching requirement) Salary prorated at \$7,929

SCHEDULE -- NPS --PER DIEM SUBSTITUTES (Instructional)

Gina Hark

District Wide
Position: Per-Diem Substitute Teacher
Salary/Step: \$110/day
Effective 1/2/2019
Certification: Childhood Ed 1-6

Nicolette Tortorici

District Wide
Position: Substitute Teaching Assistant
Salary/Step: \$90/day
Effective 1/2/2019

SCHEDULE -- NS --PERMANENT SUBSTITUTES (Instructional)

Brittany Grosse

John F Kennedy Intermediate School
Position: Permanent Substitute Teacher
Salary/Step: \$125/day
Effective 1/16/2019 - 6/30/2019
Certifications: Students with Disabilities 1-6 and Childhood Ed 1-6

Faye Parag

John F Kennedy Intermediate School
Position: Permanent Substitute Teacher
Salary/Step: \$125/day
Effective 12/19/2018 - 6/30/2019
Certification: Childhood Ed 1-6

SCHEDULE -- O --RESIGNATIONS / RETIREMENTS / REMOVALS / TERMINATIONS (Instructional)

Francis Amendola

Deer Park High School
Position: Science Teacher
Salary/Step:
Effective 6/30/2019
Resignation for the purpose of RETIREMENT. No outstanding obligation to the district.

Aida Buckley

St. Cyril

Position: Teaching Assistant

Salary/Step:

Effective 1/11/2019

Resignation for the purpose of RETIREMENT. No outstanding obligation to the district.

Eva Demyen

District Office

Position: Superintendent of Schools

Salary/Step:

Effective 7/1/2019

Resignation for the purpose of RETIREMENT. No outstanding obligation to the district.

Jonas Garelle

District Wide

Position: Per-Diem Substitute Teacher

Salary/Step:

Effective 12/17/2018

Termination. No outstanding obligation to the district.

Patricia Richter

Deer Park High School

Position: Permanent Substitute Teacher

Salary/Step:

Effective 12/14/2018

Resignation. No outstanding obligation to the district.

SCHEDULE -- Q --LEAVES OF ABSENCE (Instructional)

Annette Armenti

John Quincy Adams School

Position: Special Education Teacher

Salary/Step:

Effective 3/4/2019 - 5/3/2019

Paid Medical LOA (FMLA)

Gregory Binfield

Deer Park High School

Position: .5 Teaching Assistant

Salary/Step:

Effective 1/22/2019 - 6/30/2019

Part-time leave of absence (in order to complete student teaching requirement)

Daniel Franco

May Moore School

Position: Special Education Teacher

Salary/Step:

Effective 12/17/2018 - 1/17/2019

Paid Medical LOA (FMLA)

Lisa Johnson

Robert Frost Middle School

Position: Special Education Teacher

Salary/Step:

Effective 1/7/2019 - 1/24/2019

Paid LOA (FMLA)

Virginia LePore
John F Kennedy Intermediate School
Position: Teaching Assistant
Salary/Step:
Effective 12/17/2018 - 12/21/2018
Paid Medical LOA (FMLA)

Paula McCaffrey
Deer Park High School
Position: Social Studies Teacher
Salary/Step:
Effective 1/7/2019 - 1/30/2019
Paid Medical LOA (FMLA)

Kevin McCreesh
Deer Park High School
Position: Math Teacher
Salary/Step:
Effective 12/20/2018 - 2/1/2019
Paid Medical LOA (FMLA)

Coleen Reha
John Quincy Adams School
Position: Elementary Teacher
Salary/Step:
Effective 1/7/2019 - 1/21/2019
Paid Medical LOA (FMLA)

Catherine Torres
John F Kennedy Intermediate School
Position: Elementary Teacher
Salary/Step:
Effective 1/2/2019 - 1/11/2019
Paid Medical LOA (FMLA)

SCHEDULE -- TA --PROBATIONARY TEACHING ASSISTANT (Instructional)

Gregory Binfield
Deer Park High School
Position: Probationary Teaching Assistant
Salary/Step:
Effective 10/26/2015 - 3/25/2020
CHANGE OF PROBATIONARY PERIOD (due to part-time LOA) NEW
TENURE DATE:

JoAnn Morici
Deer Park High School
Position: Probationary Teaching Assistant
Salary/Step: \$29,367
Effective 1/2/2019 - 1/1/2023
Salary prorated at \$17,620.20

SCHEDULE -- TR --TRANSFERS (Instructional)

Danielle Calcagno
Deer Park High School
Position: Permanent Substitute Teacher
Salary/Step:
Effective 12/17/2018 - 1/18/2019
Transfer from RF to HS (cover for McCreesh)

Gina M Vogler
 May Moore School
 Position: Teaching Assistant
 Salary/Step:
 Effective 1/14/2019
 Transfer from JQA to MM

SCHEDULE -- TTPA -- TEMPORARY ASSIGNMENT (Instructional)

Jeffrey Cifelli
 Robert Frost Middle School
 Position: JV Wrestling Coach
 Salary/Step: \$3,600.03 7 Units/Step 1
 Effective 1/22/2019 - 3/22/2019

Daniel Friend
 Deer Park High School
 Position: Varsity Assistant Wrestling Coach
 Salary/Step: \$3,085.74 8 Units/Step 1
 Effective 12/6/2018 - 2/15/2019

Anne McCormack
 Deer Park High School
 Position: Algebra Regents Review Teacher
 Salary/Step: \$71/hour
 Effective 1/3/2019 - 1/18/2019
 2 days/week

Briana Nussbaum
 John F Kennedy Intermediate School
 Position: JFK Buddies Club Co-Advisor
 Salary/Step: \$275
 Effective 2/1/2019 - 6/30/2019
 10 Sessions

Joseph Verdicchio
 John F Kennedy Intermediate School
 Position: JFK Buddies Club Co-Advisor
 Salary/Step: \$275
 Effective 2/1/2019 - 6/30/2019
 10 Sessions

SCHEDULE 19/BP-807 – SCHEDULES OF BILLS PAYABLE

General*	# 21	10/31/2018
Federal*	# 12	11/30/2018
Capital*	# 19	10/31/2018
School Lunch*	# 10	11/30/2018
Trust & Agency*	# 5	10/31/2018
WORKERS' COMP.*	Daily Check Register	11/21/2018
WORKERS' COMP.*	Daily Check Register	11/21/2018
WORKERS' COMP.*	Daily Check Register	11/27/2018
General*	# 18	11/30/2018
General*	# 23	12/31/2018
General*	# 25	12/31/2018
Federal*	# 10	11/30/2018
Federal*	# 13	12/31/2018
Capital*	# 20	12/31/2018

Capital*	# 21	12/31/2018
School Lunch*	# 11	12/31/2018
WORKERS' COMP.*	Daily Check Register	12/3/2018
WORKERS' COMP.*	Daily Check Register	12/6/2018
General*	# 22	12/31/2018
General*	# 26	1/31/2019
Federal*	# 14	1/31/2019
Capital*	# 22	1/31/2019
Capital*	# 23	1/31/2019
School Lunch*	# 12	1/31/2019
WORKERS' COMP.*	Daily Check Register	12/17/2018
WORKERS' COMP.*	Daily Check Register	12/18/2018
WORKERS' COMP.*	Daily Check Register	12/19/2018
WORKERS' COMP.*	Daily Check Register	12/20/2018
General	# 31	1/31/2019
Federal	# 15	1/31/2019
Capital	# 24	1/31/2019
Capital	# 25	1/31/2019
School Lunch	# 13	1/31/2019
Reserve	# 3	1/31/2019
Trust & Agency	# 6	12/31/2018
WORKERS' COMP.	Daily Check Register	1/15/2019
WORKERS' COMP.	Daily Check Register	1/15/2019

SCHEDULE D - BID AWARD

Bids for Bid # BDP18-024 Paper and Envelopes were received and opened at 11:00 AM on January 10, 2019.

Bids were advertised in Newsday. Forms and specifications were processed in accordance with Section 103 of the General Municipal Law and bids were solicited on the Empire State Purchasing Group website at www.EmpireStateBidSystem.com.

Bids were received from the following vendors:

Contract Paper Group, Inc.
 Craig Envelope Corp.
 Lindenmeyr Munroe
 W.B. Mason Co., Inc.

Present at bid opening: Lauren von Ende, Purchasing Agent and Linda Martinez, Recorder.
 There were no vendors present.

It is recommended that the bid be awarded to the following vendors as the lowest responsible bidders meeting specifications (see attached pricing in file):

Contract Paper Group, Inc.
 Lindenmeyr Munroe
 W.B. Mason Co., Inc.

SCHEDULE 19-E-427 - EXPLANATION OF BUDGETARY TRANSFERS

#T14

SCHEDULE 19-F-348 & 349 - CONTRACT REPORTS

SCHEDULE 1-H-19 - HOME TEACHING (regular & S/E)

(confidential)

SCHEDULE 1-S-19 - SPECIAL TRANSPORTATION

(confidential)

SCHEDULE 1-SE-19 - COMMITTEE RECOMMENDATIONS

(confidential)

RECEIPT

OF SCHEDULES

Upon a motion by Mrs. Elliott, seconded by Ms. Gulli Grunseich, the Board of Education unanimously approved the following Resolution:

SCHEDULE 19-A-475 - TREASURERS REPORT

Statement of Revenues -	General Fund -	November/December
	School Lunch Fund	November/December
	Federal Fund -	November/December
Treasurer's Report	July/December	
Cash Flow	July/December	
Claims Audit Report	November 1, 2018 - November 30, 2018 December 1, 2018 - December 31, 2018	

SCHEDULE 19-B-805 - APPROPRIATION BUDGET STATUS REPORT

Appropriation Budget Status Report	General Fund -	November/December
	Capital Fund -	November/December
	School Lunch Fund -	November/December
	Federal Fund -	November/December
Extra-Classroom Activities Funds	Robert Frost -	November/December
	Deer Park High School -	October/November/December
Trial Balance July - December	General Workers Comp. & Unemployment Federal Capital Capital Energy Cons. Project Trust & Agency Private Purpose Trust Flexible Benefits School Lunch	

PUBLIC

BE

HEARD

Bruce Sander: upcoming budget, APPR, updating technology classrooms, A/C in classrooms

QUESTIONS/COMMENTS/CONCERNS, Board of Education

ADJOURN

Upon a motion by Mrs. Elliott, seconded by Mr. Marino, the Board of Education adjourned at 8:00 p.m. and entered into an executive session to interview candidates for an Administrative position. At 9:20 p.m., having no further business, the Board of Education entered back into an open meeting and adjourned.